

MALAVIYA NATIONAL INSTITUTE OF TECHNOLOGY JAIPUR

Minutes of the 11th Meeting of the Board of Governors

The 11th meeting of the Board of Governors of the Malaviya National Institute of Technology Jaipur was held on 24th November 2007 at 03.00 P.M. in the Board Room, Administrative Block of the Institute. The following were present:

1. Shri Mukul Kasliwal : Chairman
2. Shri G.S. Sandhu, IAS : Member
Principal Secretary Technical Education
Government of Rajasthan
Jaipur
3. Prof. Ranjit Singh : Member
Director
Defapt Subhash Institute of Technology
New Delhi
4. Shri A.K. Chhatwani : Member
Vice President
M/s. Larsen & Turbo Limited
Powai, Mumbai
5. Shri W.N. Massey : Representative of
Assistant Financial Adviser
MHRD, New Delhi
6. Dr. S.C. Pathak : Member
Prof. of Mechanical Engineering
MNIT Jaipur
7. Dr. R.K. Yadava : Member
Prof. of Metallurgical & Materials Engg.
MNIT, Jaipur
8. Shri Mohan Guruswamy : Special Invitee
Chairman
Centre for Policy Alternative
New Delhi
9. Prof. R.P. Dahiya : Member-Secretary
Director
MNIT Jaipur

Registrar, Shri P.S. Dhaka was also invited to attend the meeting.

Prof. Surendra Prasad, Director Indian Institute of Technology Delhi; Prof. S.C. Saxena, Director Indian Institute of Technology Roorkee; Prof. Venugopal Reddy, Vice-Chancellor Andhra University; Shri Abhay Jain, Director M/s. Ambika Petrochemicals Ltd., Bangalore and Dr. Rajeev Sharma, Bombay Hospital, Mumbai expressed their inability to attend the meeting.

The Chairman welcomed all the members and the invitees present in the meeting.

A Visit of the BOG members to the Departments of Civil Engineering and Structural Engineering was organized starting at 11.00 A.M. The respective Heads of Departments made presentation about the activities of their departments prior to the visit. The Board members Shri A.K. Chhatwani, Shri Mohan Guruswamy, Prof. S.C. Pathak, Prof. R.K. Yadav and faculty members of both the departments were present. The BOG members had interaction with the faculty members, students and staff members of the two departments. Prof. Rohit Goyal, Head, Department of Civil Engineering and Dr. Anurag Misra, Head, Department of Structural Engineering mentioned in their presentations that the Departments have made substantial progress in the past two years with the guidance and support of the present Director. It was evident from the presentations that the pace of work has been significantly speeded up. The Board members agreed with the Chairman that in each Board meeting a Head of the Department should give presentation about the departmental activities before the BOG. During the Board meeting Shri A.K. Chhatwani specifically mentioned that he was particularly impressed with the satisfaction expressed by the departmental students. He, however, pointed out that the payment of scholarship to the QIP Research Fellows should be made on time, even if the payments have to be made from the Institute grant due to the delay in receiving the fellowship from the funding agency.

The Director made a brief presentation of the general note, given in the agenda, about the activities, achievements and the progress made in the Institute over the past two years in the academics and infrastructure developments. These were appreciated.

The agenda items were then taken up and the following decisions were made:

Item No. 11-1.0: To confirm the minutes of the 10th meeting of the Board of Governors held on 14th September 2007

The minutes were circulated to all the members of the Board. No comments were received and hence the Board confirmed the minutes of the meeting.

Item No. 11-2.0: To note the action taken on the decisions made in the 10th meeting of the Board of Governors held on 14th September 2007

The action taken on various items were noted by the Board.

The Board decided that the obsolete furniture in the class rooms should be replaced. One model class room should be developed and, if required, a consultant can be engaged for the refurbishment work.

Shri Mohan Guruswamy suggested exploring the possibility of having a small FM Radio Station in the Institute. This could be beneficial for the students as well as faculty and will provide an opportunity for airing quality programmes relevant to technical education. The Board also agreed with the suggestion of Shri Mohan Guruswamy that work can be initiated to develop an Academy of Building Construction in the Institute. The Chairman mentioned that the student intake in B.Tech. Civil Engineering should be increased.

Item No. 11-3.0: Items for consideration

Item No. 11-3.1: To confirm the minutes of the 10th meeting of the Finance Committee held on 24th November 2007

The minutes of the 10th meeting of the Finance Committee held on 24.11.2007 at 02.00 P.M. will be circulated to the members for their comments, if any.

Item No. 11-3.2: To give final approval for awarding degrees to the students passed out in the academic session 2006-07

The Board approved the lists of successful students for the award of degrees and medals in the 3rd Convocation of the Institute. The convocation was held on 25th November 2007 and the degrees and medals were awarded to the students.

Item No. 11-3.3: To consider Screening Committee Report for extension of tenure of the Non-teaching employees beyond fifty-eight years

The screening committee report for the extension of tenure of the non-teaching employees beyond fifty eight years was placed before the Board. The report was approved.

Item No.11.3.4: To consider the proposal for departmental faculty positions

The Board discussed the proposal for distribution of the faculty positions among the departments. The Board approved the proposal for need based distribution of faculty positions among the departments keeping the total faculty strength of 190. The flexibility among the cadres of Professors, Readers and Lecturers can only be considered once the MHRD takes a decision about it.

Item No.11-3.5 To consider the progress of TEQIP

The progress report of the TEQIP placed before the Board was appreciated.

Item No.11-3.6: To consider to institute one Endowment Chair of Prof. of Metallurgy and five scholarships to undergraduate students of Metallurgy

The Board highly appreciated the offer of the Ministry of Steel, Government of India to institute one endowment chair of Professor of Metallurgy and 5 scholarships @ Rs. 4000/- per month. The student scholarships will be paid to academically bright students who agree to give an undertaking for pursuing their career in Ferrous Metallurgy. The Board considered the proposal and approved it for further necessary action.

Item No.11-3.7: To consider the norms for DPC for Group D employees

The Board has decided that the Departmental Promotion Committee (DPC) should be conducted for the Group D employees. Norms for conducting the DPC for Group D employees were discussed and the Director was authorized to take the further necessary action.

Item No.11-3.8: To consider the case of Prof. M.P. Poonia and Prof. S.G. Modani for granting of extension in long leave (leave without pay) with permission to retain lien in the MNIT for a period of three years

The requests of Prof. M.P. Poonia and Prof. S.G. Modani for further extension of leave without pay up to three years to continue with their assignments as Principal Engineering College, Bikaner and Principal Engineering College Ajmer were placed before the Board. In view of their assignments of public interest the Board has decided to extend their leave without pay for three years.

Item No.11-3.9: To consider to revive the post of Mess Supervisor and to be filled in by promotion from amongst the category of Mess Assistants

The matter for reviving and filling the post of Mess Supervisor was placed before the Board. The Board has resolved not to abolish the post and that it can be filled in by promotion from amongst the category of Mess Assistants.

Item No.11-3.10: To consider the cases of the incumbents working on the posts of Draftsman & Tracer for re-designating them as Sr. Technician & Technician respectively

The recommendations of the Screening Committee for the employees working on the post of Draftsman and Tracer were considered by the Board for re-designating as Sr. Technician and Technician since these posts were earlier abolished by the Board and these employees are already performing the job of technical posts in the laboratories. The Board has approved the proposal for re-designating the posts.

Item No.11-3.11: To consider re-designation of Dr. (Mrs.) Suman Rathore (who was appointed as Lady Superintendent Girls' Hostel) to Section Officer

The case for re-designation of Dr. (Mrs.) Suman Rathore as Section Officer in the pay scale of Rs. 6500-10500 was placed before the Board. Dr. Rathore is already working in the Academic Affairs Section, instead of working as Lady Superintendent Girls Hostel. Moreover, the post of Lady Superintendent Girls Hostel has already been abolished by the BOG. The Board, therefore, resolved to re-designate Dr. (Mrs.) Suman Rathore as Section Officer. This will be without any additional financial liabilities on the Institute due to the change of designation.

DR. C.

Item No.11-4.0: Any other item(s) with the permission of the Chair

Item No.11-4.1: To consider the demand of non-teaching employees for the Assured Career Progression (ACP) scheme of 9-18-27 years of service

The non-teaching employees of MNIT Jaipur have been agitating and demanding that the Assured Career Progression Scheme (ACP) with 9-18-27 years of service which was applicable to them, while this institute was Malaviya Regional Engineering College (MREC) Jaipur prior to its conversion to the Malaviya National Institute of Technology (MNIT) Jaipur, should be continued.

The employees have maintained that MHRD had assured that after conversion of MREC with MNIT, the existing staff and employees of MREC should not be penalized and worse off in any manner. The Board deliberated the issue at great length. The Director Prof. Dahiya informed the Board that he has written to MHRD about this demand of the employees. The Board had a view that in fact, if any thing, the employees of MREC should be better off after the college was converted to NIT. After deliberating the issue in detail the Board came to a conclusion that the demand of the non teaching staff is fair and follows the principle of natural justice. The Board felt strongly that the grievance of the non teaching staff was genuine and that for the sake of minor issues, the growth and progress of the Institution was being held to ransom.

The Board has reconsidered the request of employees and has resolved that the ACP scheme of 9-18-27 years of service which was applicable to the non-teaching employees, who were in the MREC service and are still in the service at MNIT, should be continued for them.

The Board has asked the Director to convey these views and situation to MHRD so that this issue is put to rest and that the genuine grievance is redressed.

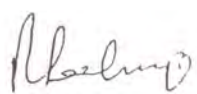
MS

Item No.11-4.2: Formation of a Steering Committee to assist the Director

Looking at the current situation and the desire of all the Board members to expedite implementation of various programmes, the Chairman has suggested formation of a Steering Committee that will visit the Institute as and when required to assist the Director in whatever manner possible. The Steering Committee will comprise of Sh. Abhay Jain, Shri. Mohan Guruswamy and Shri Chatwani. Shri Mohan Guruswamy will be the Convener of the Steering Committee. The Steering Committee members will try and visit the Institute individually/together as and when required to take review and follow up critical decisions made by the Board of Governors. Wherever necessary they will seek the assistance of Shri Sandhu specially with respect to the matters concerning State Government and local administration. Whatever reasonable cost of travel and other expenses relating to the visit of the committee members would be reimbursed to them.

The Chairman thanked the Board members for agreeing to his request and also for agreeing to spare some of their valuable time.




R.P. Dahiya
Director
&
Member Secretary